



CDA Programmes Evaluated for International Accreditation by French Agency

By Nura Garba

An assessment team from the French High Council for Evaluation of Research and Higher Education (HCERES) visited Bayero University, Kano (BUK), on Tuesday, July 2nd, 2019 to evaluate two MSc programmes in the Centre for Dryland Agriculture (CDA) for international accreditation. The programmes evaluated were MSc Natural Resource Management and Climate Change, housed in the Department of Geography and MSc Agronomy (Crop and Cropping Systems in Drylands) domiciled in the Department of Agronomy. HCERES is a French public service agency responsible for the periodic evaluation of higher education

institutions, research organisations, scientific cooperation foundations, the national research agency and research units at the request of the institutions to which they belong.

HCERES operates according to a European framework and is recognized by the European Association of Quality Assurance Register (EQAR) of quality agencies. It ensures that the dissemination of scientific, technical and industrial results is taken into account in higher education and the career of research staff.

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42nd Professorial Inaugural Lecture: Professor Mustapha's Antidote to Environmental Degradation

By Bala G. Abdullahi

An erudite scholar and a Professor of Environmental Economics from Bayero University, Kano, Professor Mustapha Muktar, has identified man's insatiable appetite to satisfy his economic needs through his activities as the major cause of environmental problems, which the society has had to grapple with since time immemorial.

He said unless there was proper understanding of the sustainable use of environmental assets in the course of economic decisions and the maintenance of balance among them, thereby bringing the damage done to the environment to a halt, at the same time creating and consuming economic goods and services, the consequences would be unimaginable.

Presenting the 42nd Professorial Inaugural Lecture, titled: *People, Planet and Profit: Peaceful Bed Fellows at the Best of Times But strange Room Mates at Present – The Economist's Approach to a Peaceful and Sustainable Co-Existence*, on Thursday 27th June, 2019 at Mahmud Tukur Theatre Old Campus, Professor Muktar went further to list environmental problems created due to man's activities in his search for survival to include industrialization, citing industrial enclaves, the adverse effects of energy sources, their exploitations, synthesis and utilization, agriculture and its practices, global warming and climate change as well as poverty and food insecurity. These, he reasoned were the direct spill over effects of disequilibrium between people, planet and profit.

He went further to give a graphic example of the relationship between man, environment and the economy, saying that the environment no doubt provided

land, climate, forests, water bodies and other assets, adding that human factors in form of demography, culture and economy used technology, machines and procedures to decide on how to use these assets provided by the environment through agricultural practices, industrialization, mining and other income-generating



Prof. Mustapha Muktar presenting his Inaugural Lecture

activities all in an effort to make profits. The scholar argued that in the process of creating profits often resulted to environmental pollution, bad agricultural practices like bush burning, deforestation and the application of chemicals by fishermen to have greater catches. The result would be a degraded environment in form of shanty towns, polluted waters, deforested land and leached soils and generally an altered planet, which, in turn, 'becomes the present environment

that we live in.' He said the interdependence among man, environment and the economy was nowadays not balanced, as the natural environment was at the mercy of the economy and human beings were behind the economic activities.

He said under ideal conditions, economic development was supposed to lead to improvement in welfare through the provision of a wide range of goods and services as well as broadening consumers' choice and improving individual utilities. According to him, the above was only possible if a harmony existed between people, planet and profits.

Professor Muktar stated that the lecture was aimed at examining the interrelationship between man, environment and economy; it was also concerned with how the damage done by man to the environment could come to a halt or be reversed. He stated that the presence of these problems necessitated the need for empirical researches in order to formulate the feasible policies necessary for sustained economic growth and development as well as better and sustainable environmental management.

He said as part of economist's approach to solving the identified problems, studies were undertaken on poverty alleviation, food insecurity and health economics specifically economic evaluation of healthcare-based

programmes, projects and/or interventions using mainly Cost Analysis to provide policy signals/recommendations to policy makers, especially at the level of public health.

As a panacea to the sour relationship between man, environment and economic activities, he conducted researches on solid waste management, cost of illness analysis as well as poverty and food insecurity over the years. He explained that the researches were aimed at reconciliation and were policy oriented as well, adding that the various researches and policy recommendations, if implemented, would help towards striking a balance between man and environment and ultimately lead to the realization of the sustainable utilization of the natural environment and at the same time guarantee sustainable economic growth and development.

Earlier, in his address, the Vice Chancellor, Professor Muhammadu Yahuza Bello, represented by the Deputy Vice Chancellor Administration, Professor Haruna Wakili, congratulated the inaugural lecture presenter, describing him as one of the youngest professors in the University who took up the challenge of presenting his inaugural lecture far ahead of his senior colleagues in the Department of Economics. 'In fact, record shows that he is the first to present an inaugural lecture in the Department of Economics.'

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Welcoming the team members to BUK, the Vice Chancellor, Professor Muhammad Yahuza Bello, said the University always welcomes the accreditation exercise because it would create an avenue for improvement. "We are ready to accept your corrections and observations to improve our service delivery," he told the team.

Professor Bello explained to the visiting team that the CDA was one of the World Bank supported Africa



CHERES Team, CDA staff and members of University Management in a group photograph

Centres of Excellence (ACE) and BUK has two of such Centres, the other being the Africa Centre of Excellence for Population Health and Policy (ACEPHAP). He added that the University strives for excellence and would continue to pursue it vigorously. He expressed the hope that more international accreditations would be conducted on other programmes in the University.

While at the Centre for Dryland Agriculture (CDA), the Director, Professor Jibrin M. Jibrin, along with the Deputy Director, Training, Professor Sanusi Gaya

Mohammed, Deputy Director, Outreach and Publication, Professor Amina Mustapha, and other staff of the Centre took the team members to inspect facilities, including the ultra-modern farm, Tissue Culture Laboratory, Molecular Biology Laboratory and Geographic Information System Laboratory.

The team, led by Professor Carole Molina-Jouve, interacted with partners of CDA, faculty members, staff, current students and alumni. After the interaction, the team leader, Professor Molina-Jouve, said the team was highly impressed with CDA facilities and the enthusiasm of staff, as well as the commitment of the partners in building strong partnership that benefit both parties.

"We want to thank you for welcoming us and we are impressed by your facilities. All the discussions we had were interesting and will help us to better understand the content and ambition of the Centre. Partners and students all reported how they appreciate the quality of the master programmes. They underlined the interest of the courses and the very good balance between practical and theoretical courses".

Concerning the assessment, the team leader explained that an evaluation report would be shared with BUK in August 2019 for observation and the council of HCERES would meet in September 2019 to consider the report and decide on the accreditation status.

"We regret that the visit was so short and we thank you a lot for the high number of participants," said the team leader. The team praised CDA for the high quality of the self-evaluation report earlier sent to HCERES, which had made their tasks in the on-site evaluation easier.

Other members of the HCERES team were: Christophe Bressoc; Mathilde Colas; Delphine Latour and Pierre Courtellemont. The team was accompanied by three staff

from the National Universities Commission (NUC), Mrs Onyinye Akauba, Mrs. Lulu Udoka and Mrs Yvonne Orekyeh.

BUK has the Potential to Lead African Varsities – Emir Sanusi

By Bala G. Abdullahi

Bayero University, Kano will soon assume leadership position in teaching and research among universities in the Continent of Africa, Emir of Kano, Muhammadu Sanusi II, has disclosed.

He said the University's exploits in academics in recent times have put it in a pole positions among both the first generation Universities and its peers, adding that 'I am optimistic that in no distant future, Bayero University will definitely become a leading citadel of learning in the continent.'

The emir spoke on Wednesday 3rd July, 2019 when he received the leadership of BUK's African Centre of Excellence for Population Health and Policy (ACEPHAP) led by its Director, Professor Hadiza Galadanci and a collaborating team from Sheffield University, United Kingdom, and Babcock University, Ilisha on a courtesy call in his Palace.

Malam Muhammadu Sanusi II commended the BUK's management for raising the academic standard of the University through teaching, cutting edge research and postgraduate training, adding that the successes recorded by BUK academically were the reason why universities in the world are collaborating with it. 'It goes to show that BUK's academic exploits are being recognized and appreciated,' the Emir remarked.

The emir added that he was not surprised by the World Bank grant won by BUK's Centre for Population Health and Policy which elevated its status to Africa Centre of Excellence to spearhead postgraduate training to acquire knowledge, skills and competence towards achieving health-related SDGs as well as to conduct cutting edge research to strengthen capacity and capability and to also

translate such research findings to policy and practice.

He said apart from conducting postgraduate training and research to address the related challenges, it is paramount that 'we address the root cause of these challenges, which he thinks is lack of girl-child education.' Educating a girl-child, he mentioned would go a long way in improving maternal child health, nutrition, hygiene and economic empowerment of the womenfolk. He also suggested that there is the need to improve the curriculum of schools to ensure that students obtain skills and competence that will enable them to become empowered and contribute to the socioeconomic development of the community.

Earlier, the ACEPHAP Director, Professor Hadiza Galadanci informed the emir that they were in the palace to seek for his blessings and support. She further said the academics from Sheffield University, United Kingdom and Babcock University, Ilisha; participants from Departments of Paediatrics, community medicine, public health, Nursing, Psychiatry, Biochemistry and Obstetrics and Gynaecologist, in collaboration with the Centre were conducting a research capacity workshop of 5 days. The workshop was aimed at training and improving the research capacity of faculty members of Bayero University, Kano.

She further informed the emir that the Population Health and Policy Centre had won a World Bank grant to train postgraduate students and to conduct cutting edge research as well as to translate such research findings into policy and practice to the health related SDGs 3.



ACEPHAP, Director, Prof. Hadiza Galadanci presenting her address during a courtesy call on the Emir of Kano, Malam Muhammadu Sanusi II



Group photograph of Sheffield University, Babcock University team with ACEPHAP, BUK team

ACEPHAP 5-Day Research Capacity Training Workshop Ends in Kano

By Bala G. Abdullahi

A team of researchers and academics from Sheffield University, United Kingdom and their counterparts from Babcock University, Ilisha and Africa Centre of Excellence for Population Health and Policy (ACEPHAP), Bayero University, Kano converged at the



Prof. Dilly OC Anumba of Sheffield University, United Kingdom, presenting his paper at the workshop, while The ACEPHAP Director, Prof. Hadiza Galadanci watches with keen interest.

ACEPHAP Centre in Aminu Kano Teaching Hospital for a 5-Day PRIME Partners Research Capacity Building Workshop.

The workshop which opened on Monday 1st July, 2019 and ended on Friday 5th July, 2019, witnessed the presentation of thought provoking papers on several aspects of research, such as Research Methodology, How to Develop Innovative Research Questions, Introduction to Conducting Laboratory Research, and Grant writing among many others.

In her welcome address, the Director of the Centre, Professor Hadiza Galadanci shed more lights on the mandate and focus of the Centre. She said ACEPHAP is set to address health concerns of Sustainable Development Goals (SDGs 3) which are; maternal health, child health, and infectious diseases (malaria, TB and HIV) with particular emphasis on increasing human resources for health and Turning Research into Practice (TRIP). The Center shall embark on aggressive marketing and outreach in the West and Central African sub-region to attract regional potential students.

She highlighted that MDG 5 revealed that 289,000 maternal deaths were recorded globally, with Sub-Saharan Africa (SSA) accounting for 64% (179,000). Going to specifics, Professor Galadanci revealed that Sierra Leone is estimated to have the highest Maternal Mortality Rate (MMR) in the world at 1100/100,000 Live Birth (BL) with Nigeria contributing 14% of Global maternal deaths.

On the other hand child mortality ranges from 68/1000 in Guinea Bissau to 105 in Nigeria and 179 in Gambia. While Anemia in Sub-Sahara Africa ranges between 42% in Swaziland to 91% in Burkina Faso. Stunting she stated is highest in Burundi, (57.7%), followed by Malawi, (47.1%), Niger, (43.9%), Mali, (38.3%), Sierra Leone (37.9%) and Nigeria, (36.8%) in West Africa.

She lamented that Africa accounts for a quarter of all new TB cases worldwide (2.5 million people in 2016). Likewise, 70% of the global burden of HIV and 90% of all malarial deaths worldwide are domiciled in Sub-Sahara Africa.

The ACEPHAP Director also disclosed that the Centre is proposing to run some M.Sc. Programmes. they include: M.Sc. Public health nutrition and policy, M.Sc. Global health and policy, M.Sc. Maternal and child health policy, M.Sc. Public mental health and policy, M.Sc. Public health nursing, and MSC Nursing education. She also said the Centre is proposing to run 5 PhD programmes in Public

health nutrition and policy, PhD Global health and policy, PhD Maternal and child health policy, PhD Public mental health and policy, PhD Public health nursing and policy and PhD Nursing Education.

Professor Galadanci assured the participants that ACEPHAP is really positioned to be a leader in training and research in population health and policy in Nigeria and hopefully in West Africa.

Apart from the visiting academics from Sheffield University, United Kingdom and Babcock University, Ilisha, there were participants from 7 collaborating Departments of the Centre, (Paediatrics, Community Medicine, Public Health, Nursing, Psychiatry, Biochemistry and Obstetrics and Gynaecology) all from Bayero University.

A total of 16 papers on different aspects of research were presented by the resource persons who were drawn from Sheffield University, United Kingdom, Babcock University, Ilisha and Bayero University, Kano.

Also the ACEPHAP Director led the team on courtesy calls on the AKTH Chief Medical Director, Professor Zakari Muhammed and the Provost of College of Health Sciences, Professor Ibrahim Adamu Yakasai, who was represented by the Deputy Provost Academics, Professor Aliyu Abdu.

Both of them commended the ACEPHAP Director, Professor Hadiza Galadanci for her hard work, zeal and determination which led to the Centre winning a World Bank grant.

Appointments

Dr. Kevin Omeje now HOD, Department of Oral and Maxillofacial Surgery

The Vice Chancellor, Professor Muhammad Yahuza Bello, has approved the appointment of Dr. Kevin Omeje as the Head, Department of Oral and Maxillofacial Surgery for a period of two years commencing from 3rd July, 2019.

Dr. Ibrahim Tajo Siraj now HOD, Department of Pure and Industrial Chemistry

The Vice Chancellor, Professor Muhammad Yahuza Bello, has approved the appointment of Dr. Ibrahim Tajo

Siraj as the Head, Department of Pure and Industrial Chemistry for a period of two years commencing from 14th July, 2019.

Dr. Ridwanu Bunza Mukhtar re-appointed HOD, Department of Forestry and Wildlife Management

The Vice Chancellor, Professor Muhammad Yahuza Bello, has approved the re-appointment of Dr. Ridwanu Bunza Mukhtar as the Head, Department of Forestry and Wildlife Management for another period of two years commencing from 2nd July, 2019.



BAYERO UNIVERSITY, KANO, NIGERIA

Office of the Registrar

Directorate of Examinations Admissions & Records (DEAR)

DIRECT ENTRY SCREENING EXERCISE FOR 2019/2020 ACADEMIC SESSION

This is to inform all candidates who applied for Direct Entry admission into Bayero University, Kano, that there will be an **ON-LINE** screening exercise from Monday, 8th July to Friday, 30th August, 2019.

Please note that only Candidates who applied through **JAMB** for **Direct Entry Admission** and chose Bayero University as their **First Choice** are eligible for the screening.

PROCEDURE FOR THE ON-LINE SCREENING

Step I: Login – Login using your DE registration number, State of Origin and Gender

Step II: Photo Upload – After successful login, you need to upload your passport size photograph taken not later than the last three months. The photograph must be less than 32KB in size and must be in .jpg format.

Step III: Profile Update – Fill-in the provided form.

Step IV: "O" Level Update – Note that supplying false information results in automatic disqualification. You can supply a maximum of two results.

Note that the Joint Admissions and Matriculation Board (JAMB) has indicated that it would not clear any shortlisted candidate who does not have 'O' Level results. All candidates are, therefore, advised to visit any JAMB Office or accredited CBT centre nearest to them to upload their 'O' Level results (WAEC, NECO e.t.c.).

Step V: "A" Level Update – Note that supplying false information results in automatic disqualification. You are to supply **ONLY** one "A" level result.

Step VI: Generate BUK PPI – Generate and download your Personalised Payment Invoice (PPI). The invoice will come with Remita Retrieval Reference (RRR) for the sum of ₦2,000.00 being cost of screening. Applicants have the option of paying online using Credit/Debit Card, Internet Banking, or printing the invoice and using it to pay at any Commercial Bank nationwide. Note that after successful online payment, acknowledgement slip can instantly be generated and printed. In case of bank payment, the payment have to be verified before acknowledgement card can be printed.

If you have any inquiry or are encountering any difficulty, write to screening.de@buk.edu.ng

NB:

- ❖ Payment at the Banks will be closed on Friday, 30th August, 2019.
- ❖ The Portal for the ON-LINE SCREENING will be closed by mid-night on Sunday, 1st September, 2019.
- ❖ A comprehensive list of those who have met the screening requirements will be published and updated from time to time on the University website – please check www.buk.edu.ng

Any candidate who fails to do the ON-LINE SCREENING will not be considered.



BAYERO UNIVERSITY, KANO, NIGERIA

OFFICE OF THE REGISTRAR

REGISTRATION FOR APTITUDE TEST 2019/2020 UTME ADMISSIONS

A. NOTE: JAMB 'O' LEVEL REQUIREMENT

The Joint Admissions and Matriculation Board (JAMB) has indicated that it would not clear any shortlisted candidate who does not have 'O' Level results. All candidates therefore, are advised to visit any JAMB Office or accredited CBT centre nearest to them to upload their 'O' Level results (WAEC, NECO e.t.c.).

Even candidates who do not satisfy the University screening conditions below are advised to provide the details for consideration by other institutions. (Note that supplying false information will result in disqualification). You are allowed to supply a maximum of two different 'O' Level examination results.

B. BAYERO UNIVERSITY, KANO SCREENING

Bayero University Senate has approved that all qualified candidates who applied for admission into the University in the 2019 Unified Tertiary Matriculation Examination (UTME) conducted by Joint Admission and Matriculation Board (JAMB) should be screened through an aptitude test.

ELIGIBILITY: UTME Candidates must have chosen Bayero University as their First Choice and scored not less than the indicated minimum scores for various Faculties/Programmes, stated below:

S/N	COURSES IN THE FACULTY OF:	CUT-OFF POINT
1	Clinical Sciences (MBBS)	220 and above
2	Dentistry	
3	Pharmaceutical Sciences	
4	Allied Health Sciences	200 and above
5	Law	
6	Communication (ONLY Mass Communication)	
7	Agriculture	180 and above
8	Arts and Islamic Studies	
9	Basic Medical Sciences	
10	Communication (Except Mass Communication)	
11	Computer Science and Information Technology	
12	Earth and Environmental Sciences	
13	Education	
14	Engineering	
15	Life Sciences	
16	Management Sciences	
17	Physical Sciences	
18	Social Sciences	

METHOD OF APPLICATION

- Step 1: Login** - At the homepage of the Bayero University website www.buk.edu.ng, click on 2019 UTME REGISTRATION FOR THE SCREENING EXERCISE
- Step 2: Profile Update** - Login using your UTME number as username and UTME aggregate score as password and then fill-in the provided form. Note that the photograph uploaded from JAMB will be the only valid ID for all admitted candidates throughout their stay in Bayero University, Kano.
- Step 3: Generation of BUK PPI** - Generate and download your Personalised Payment Invoice (PPI). The invoice will come with Remita Retrieval Reference (RRR) for the sum of ₦2,000.00 being cost of screening. Applicants have the option of paying online using Credit/Debit Card, Internet Banking, or printing the invoice and using it to pay at any Commercial Bank nationwide. Note that after successful online payment, acknowledgement slip can instantly be generated and printed. In case of bank payment, the payment has to be verified before acknowledgement card can be printed.

REGISTRATION DEADLINE

Online registration portal for the aptitude test will be open on Monday, 8th July, 2019. The portal will be closed on Friday, 2nd August 2019. However, printing of acknowledgement slip will continue up to midnight of Sunday, 11th August, 2019.

DATE OF APTITUDE TEST: Saturday 17th August, 2019

Note that the schedule (Venue and Time) of the BUK Aptitude Test will be communicated to you using the phone number and/or e-mail address (used in JAMB registration) you supplied in the form you filled-in.

Also note that blind and foreign candidates are exempted from the aptitude test. However, they need to do the online registration.

- A comprehensive list of those who have met the screening requirements will be published and updated from time to time on the University website – please check www.buk.edu.ng
- If you have any inquiry or are encountering any difficulty, write to screening.bukat@buk.edu.ng

ANY CANDIDATE WHO FAILS TO REGISTER FOR THE SCREENING EXERCISE WITHIN THE STIPULATED DATE WILL NOT BE CONSIDERED.

Staff Model Primary School, BUK

Admission! Admission!! Admission!!!

The management of Staff Model Primary School, Bayero University, Kano wishes to inform the University community and general public that the sale of admission forms for new intake into primary one and transfer cases into various classes for 2019/2020 session is on progress.

Interested can obtain the forms at the Head Teacher's office Bayero University Old Campus from 9:00am to 1:00pm daily.

For more information, contact the following numbers: **08060601232, 08061312701, 0812778282**

SEMINAR

Department of Biochemistry: *M Sc and PhD Completion seminar and Internal Examination*

1. Name of Presenter: Asmau Ahmad Nuhu (SPS/16/MBC/00003)

Topic: Effect of different varieties of Abelmoschus esculentus fruits extract on lipid profile and oxidative markers of rats fed high fat diet

Supervisor: Prof AM Wudil

2. Name of Presenter: Saifullah Bala (SPS/16/MBC/00089)

Topic: Effect of ginger rhizome (*Zingiber officinales*) extract on fasting blood glucose, lipid profile and some oxidative stress markers on alloxan induced diabetic rats

Supervisor: Dr AM Gadanya

3. Name of Presenter: Zakariyyah Mustapha Mohammed (SPS/16/MBC/00084)

Topic: Evaluation of neuromodulatory role of *Combretum micraturm* flavonoid rich extract on lead induced brain damage in laboratory rats

Supervisor: Dr Aminu Ibrahim

4. Name of Presenter: Maryam Abdulkadir Dangambo (SPS/13/PBC/00002)

Topic: Food composition, glycemic index and load of some commonly consumed traditional diets around Northwest, Nigeria

Supervisor: Prof MK Atiku

CHAIRMAN: Dr M Bala

DATE: TUESDAY 9th July, 2019

Time: 10:00 am Prompt

VENUE: PG Class

Business Administration: *M.Sc Management proposal/internal defense*

1. Name: Isa Yusuf (SPS/15/MMN/00016)

Title: Effect of dividend policy on shareholder wealth maximization: A study of Nigerian banking industry

Supervisor: Dr. Bala Ado K/Mata

Reviewer: Dr. Musa A. Bayero

2. Name: Drisu Sheidu Awodi (SPS/15/MMN/00035)

Title: Effects of Adaptive Leadership on organizational citizenship behavior in selected private schools in Kano metropolis

Supervisor: Dr. Baffa Sani

Reviewer: Prof. Abdu J. Bambale

3. Name: Maigari Mustapha Shehu

(SPS/16/MMN/00018)

Title: Effect of e-HRM on organizational performance the role of organizational agility: A study of government establishment of Kano State, Nigeria.

Supervisor: Dr. Mukhtar S. Aliyu

Reviewer: Dr. Najafi Auwalu

4. Name: Muhammad Alhaji Gambo

(SPS/16/MMN/00016)

Title: Contributions of Business Membership Organisations (BMO) to the performance of Small and Medium Scale enterprises (SMEs) in Kano Metropolis, Nigeria.

Supervisor: Dr. Adams Adeiza

Reviewer: Dr. Murtala Aminu Ibrahim

5. Name: Abubakar Suleiman (SPS/16/MMN/00035)

Title: Mediating effect of perceived environmental

turbulence on the relationship between Market Orientation and firm performance **Supervisor:** Dr.

Mukhtar S. Aliyu

Reviewer: Dr. Aminu M. Bello

Chairman: Dr. Talatu M. Barwa

Date: Tuesday, July 9, 2019

Time: 10am Prompt

Department of Physics

Presenter: Yakubu Alhaji Usman (SPS/16/MPY/00028)

Topic: Comparison of the Photovoltaic Effect of Chemically Deposited Cu₂S/Cu and Cu₂S/AL Schottky Barrier Solar Cells.

Chairman: Dr. Abdu Yunusa

Date: 4th July, 2019

Time: 10:00am

Venue: New Departmental Conference Hall

Department of Physical and Health

Education: "Walk for Life"

Topic: "Walk for Life"

Date: 13th July, 2019

Time: 7:00am

Venue: Take Off Point (New Campus Stadium)

Department of Business Administration and

Entrepreneurship: M. Sc Proposal Defense

1. Name: Isa Yusuf (SPS/15/MMN/00016)

Title: Effect of Dividend Policy on Shareholder Wealth Maximization: A Study of Nigerian Banking Industry

Supervisor: Dr. Bala Ado K/Mata

Reviewer: Dr. Musa A. Bayero

2. Name: Drisu Sheidu Awodi (SPS/15/MMN/00035)

Title: Effects of Adaptive Leadership on Organizational Citizenship Behavior in Selected Private Schools in Kano metropolis

Supervisor: Dr. Baffa Sani

Reviewer: Prof. Abdu J. Bambale

3. Name: Maigari Mustapha Shehu (SPS/16/MMN/00018)

Title: Effect of e-HRM on Organizational Performance: The Role of Organizational agility: A Study of Government Establishment of Kano State, Nigeria.

Supervisor: Dr. Mukhtar S. Aliyu

Reviewer: Dr. Najafi Auwalu

4. Name: Muhammad Alhaji Gambo (SPS/16/MMN/00016)

Title: Contributions of Business Membership Organisations (BMO) to the Performance of Small and Medium Scale Enterprises (SMEs) in Kano Metropolis, Nigeria.

Supervisor: Dr. Adams Adeiza

Reviewer: Dr. Murtala Aminu Ibrahim

5. Name: Abubakar Suleiman (SPS/16/MMN/00035)

Title: Mediating Effect of Perceived Environmental Turbulence on the Relationship between Market Orientation and Firm Performance **Supervisor:** Dr. Mukhtar S. Aliyu

Reviewer: Dr. Aminu M. Bello

Chairman: Dr. Talatu M. Barwa

Date: Tuesday, July 9, 2019

Time: 10am Prompt

